

HUMANITIES AND MANAGEMENT SCIENCE DEPARTMENT,  
M. M. M. UNIVERSITY OF TECHNOLOGY GORAKHPUR-273010

“Human Resource Management: Opportunities and Challenges”

	Dr. Sudhir Narayan Singh, Asstt Prof. & HOD HMSD	Coordinator 2: Coordinator 3:	Dr. Javed Alam, Asst. Prof., HMSD Dr. Abdul Jadid Asst. Prof., HMSD
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Date/Duration: 27<sup>th</sup> Nov, 2021

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Summary:

The department of Humanities & Management Science of MMM University of Technology, Gorakhpur had organized an expert lecture by Mr Pawan Pandey Senior Executive Human Resource of NTPC India. Mr. Pawan said that for any organization the most valuable resource is the Human Resource. Effective management of this resource only can make organization function properly. The event was headed by HOD Dr. Sudhir Narayan Singh. Dr. Ravi Gupta, Dr. Kehkasha Khan and Dr. Javed Alam were also present in the event. And 70 students also participated.

कुशल प्रबंधन से ही  
बेहतर होंगे संस्थान: पवन

गोरखपुर। मदन मोहन मालवीय  
प्रौद्योगिकी विश्वविद्यालय के  
मानविकी एवं प्रबंध विज्ञान विभाग  
की ओर से शनिवार को विशेष  
आमंत्रित व्याख्यान का आयोजन  
किया गया। मुख्य अतिथि एनटीपीसी  
के वरिष्ठ प्रबंधक पवन पांडेय ने  
कहा कि किसी संस्थान का सबसे  
कीमती संसाधन मानव संसाधन ही  
होता है। इसके कुशल प्रबंधन से ही  
किसी संस्थान को बेहतर बनाया जा  
सकता है। कार्यक्रम की अध्यक्षता  
विभागाध्यक्ष डॉ सुधीर नारायण सिंह  
ने किया। डॉ. रवि कुमार गुप्ता, डॉ.

LOCKDOWN  
MONDAY  
NOVEMBER 29, 2021

## 'AUTOMATION CAN'T REPLACE MANPOWER FULLY'

**GORAKHPUR:** The era of automa-  
tion and digitisation did not pose  
a serious threat to future  
requirement of manpower in  
corporate organisations as  
machines could not completely  
replace humans, NTPC HR exec-  
utive Pawan Pandey told stu-  
dents in Madan Mohan Malviya  
University of Technology on Sat-  
urday. Pandey was delivering a  
guest lecture to MBA students in  
humanities and management  
science department of the uni-  
versity. The topic of the lecture  
was 'human resource: opportu-  
nity and challenges.'

Pandey said humans had the  
unique ability of decision-mak-  
ing and intellect, compared to  
technology, like artificial intelli-  
gence, which had its own limita-  
tions and drawbacks. The basic  
difference between machine and  
man was that behaviour of the  
former could be predictable but  
not of the latter.

Pawan, an alumnus of DDU  
university, who has 10 years of  
corporate experience, shared  
many examples from his career  
on how HR work was full of  
challenges and pointed out that  
the field of industrial relations  
was the toughest.

Giving tips to students in the  
interactive session that lasted for  
one hour, he said that time man-  
agement was as important as  
developing potential and retain-  
ing it for securing jobs and sur-  
viving in the high competition  
era. Citing examples of people  
who achieved success despite  
coming from rural or backward  
areas, Pawan said students  
should never underestimate  
their potential and should shed  
the perception that they could  
not make it to the list of achiev-  
ers as they were from a small  
city like Gorakhpur.

To a query put up by a stu-  
dent, he said that the basic func-  
tion of HR was the same in both  
PSUs and private sector but  
approach to address issues was  
different. Head of the depart-  
ment Dr Sudhir Narayan  
Singh, Dr Ravi Gupta, Dr Javed  
Alam, Dr Kahkashan and Dr  
Bharti Shukla were also present.

ABDUL JADID

