**Key Indicator - 7.2 Best Practices (30)**

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| **Metric No.** |  | **Weightage**  |
| **7.2.1****QlM** | **Describe two Best practices successfully implemented by the Institution as per the NAAC format provided in the Manual.****Best Practice 1:**1. **Title of the Practice:**

**“Involvement of University in Social Activities”** 1. **Objectives of the Practice**
* To inculcate the spirit of social service in our students so that they can learn to recognize it as a part of their education.
* To develop awareness among students towards existing social disparities in income, education, health and nutrition; and to instill comparison and empathy in the minds of young people towards the needs of deprived section of the society.
* To work for the betterment of the poor and marginalised section of the society and try to help them through various programmers, like awareness about health, education, arranging blood donation camp, tree plantation.
* Free teaching to the poor and deprived students, awareness about encephalitic.
1. **The Context**

Illiteracy and poverty are the interrelated and deep rooted problems of our society. The main purpose of this objective is to enhance the quality of life among the people by providing them awareness about the health, education and environment. Because of the lack of knowledge and awareness, some time in many places it becomes difficult to convince the peoples about the various issues like importance of education, blood donation, cleanness, vaccination etc.1. **The Practice**

University has created a synergy between its community work and outreach platforms such as NSS, NCC, Women Cell and Alumni Association, thereby creating a multivalent and mutually renewing forum for meaningful dialogue, action and interaction. To enhance the quality of life among the poor and deprived sections of the society in nearby areas of the campus, students visit and interact with villagers and discuss issues related to health, hygiene and education. Volunteers also teach children from these areas free of cost and provide necessary help. Students are pickup and drop from their home for teaching and all necessary study materials are provided. Various types of other activities like dance and singing competitions etc. are also practiced to enhance overall growth of students. They celebrate festivals like Holi, Diwali and other festivals with them as small efforts towards inclusion.MMMUT has adopted villages named Jungle Ayodhya Prasad, Jungle Belwar, Jungle Ram Lakhana, Dumari Khurd and Ranigunj to impart training to the unskilled persons of the villages, guide them about importance of education, cleanness, health issues. We also suggest various ways to enhance their income by doing small jobs after getting the training from different organizations according to their needs/interest.Volunteer students and some faculty members along with local organizations run by our alumnus are doing various social activities like tree plantations, blood donation, distribution of essential commodities during floods, COVID-19, awareness about Encephalitic etc.In addition to the above, our students and faculty members are actively involved in spreading awareness about the drone and IoT technology among the farmers and other people of the society.1. **Evidence of success**

Various practices adopted by this university have been very successful in the intensity and reach of its vision and action. The institute has been able to sensitize its volunteers and other students about the need and nature of the social work and also in reaching out to the villagers in the vicinity of this university. After providing awareness about education, cleanness and health to the villagers, it was noticed that farmers start sending their children to schools for education. It was also found that they have become more careful about their health and education. Many blood donation camps have been organized nearby areas where large no. of volunteers were participated. 1. **Problems encountered and resources required**

The mindset of the inhabitants of the local had to be gradually changed by volunteers and faculty members. In the beginning; it was very difficult to convince the people about the key issues like education and health. Convincing people to send their children to school, instead of sending them to work was very difficult. But because of the support of some local people from the same areas, it was possible to make them aware about these important issues. Different types of trainings along with financial support are required to make them employable.**Best Practice 2**1. **Title of the practice:**

“**Financial Assistance for the welfare of Students, Staff and Faculty members**”1. **Objectives of the Practice**
* To provide financial support to the students through different schemes like scholarships, student’s fee waives off in case of any mishappening with parents of students, provide medals with financial support to encourage students and financial support to the parents in case of any mishappening with students.
* To provide financial support to faculty members in different forms like start-up scheme, health insurance, registration fee and TA & DA for attending conferences/workshops/seminars/trainings, financial assistance for filing patent application in India & abroad and to become professional body members.
* To provide financial support for staff members for training/higher education.
1. **The context**
* University provides various types of scholarships for the meritorious students to develop healthy competitive environment among them.
* In case of any mishappening with parents of students, Institute waives off fee for the remaining years. University also provides financial support of Rs. 1, 00, 000/- for permanently disabled students and a sum of Rs. 50,000/- for partially disabled students due to any kind of accident.
* Institute provides financial support to faculty members in different forms like start-up scheme for new faculty members to setup the research environment. University provides accidental insurance of Rs. 10, 00,000/- to all faculty members and also provides financial support of Rs. 10,000/- as a reimbursement for health insurance.
* Institute provides financial support to all the faculty members in form of registration fee and TA & DA for attending conferences/workshops/seminars/trainings and also provides financial support to become members of professional bodies.
* University has a practice to provide best teacher award for faculty members every year to develop healthy & competitive environment among them.
* MMMUT provides financial support to staff member for any types of training to enhance their quality of working and also provides financial support of Rs. 10,000/- as a reimbursement for health insurance.
1. **The practice**
* University provides various types of sponsored scholarships like MMMUT 1993 batch, Smt. Madhuri Rai, Late Sh. Sita Ram Gupta, Late Sri Shiv Narayan Mishra, and Suman Shukla Memorial. These scholarships are sponsored by our Alumni.
* University also provides various types of medals and sponsored medal awards like Chancellor Gold Medal, Vive-chancellor Gold Medal, Late Shri Lachhan Rai Memorial Gold Medal, Late Shri Munni Lal Jain Memorial Gold Medal, Late Shri Jaganath Singh Gold Medal, Late Er. Gauri Shankar Das Memorial Gold Medal, Late Smt. Devki Devi Nangliya Memorial Gold Medal etc.
* Institute waives off fee for the remaining years of the student in case of any mishappening with parents of students
* University provides complete fee remittance to student to continue his/her studies for the remaining period of programme (subject to minimum period of course completion) if his parent/earning member dies.
* Provide reimbursement of up to Rs. 50,000/- (maximum) shall be done on the production of necessary bill brochure/receipt for treatment of critical illnesses such as Cancer, Heart Stroke, Heart Attack, Organ Transplant, Kidney Failure, Loss of Eyesight, Loss of Speech, Loss of Hearing, Alzheimer’s Disease, Aortic Surgery, Coma, Heart Valve Surgery, Multiple Sclerosis, Parkinson’s disease, Paraplegia, Coronary artery bypass graft, HIV etc. of a student.
* Compensation of Rs.1.00 Lakh will be paid to parent of a student (excluding suicidal case) who dies due to an accident during the study period.
* Institute provides financial support to faculty members in different ways like a start-up scheme for newly joined faculty members to enhance the quality the research work, accidental insurance of Rs. 10, 00,000/- to all faculty members and a reimbursement for health insurance of Rs. 10,000/- is provided when faculty members taking insurance from any registered firm/agency.
* Institute provides financial support to all the faculty members in form of registration fee and TA & DA for attending/presenting conferences/workshops/seminars/trainings, etc.
* University has a practice to provide best teacher award for faculty members every year to develop healthy & competitive environment among them.
* Institute provides financial support to staff member for any types of training to enhance their quality of working and also provides financial support of Rs. 10,000/- as a reimbursement for health insurance.

For getting financial support from the institute candidates have to apply through proper channel and they have to get their application approved from the competent authority. 1. **Evidence of success**

Large number of students have received the scholarships, medals, awards and successfully completed their degree. The exit feedback from the students indicates the true success of this scholarship program.Large number of good research publications in National/International journals and conferences by the faculty members of this institute, represents the success of the schemes. With the provision of insurance facility provided by the institute, faculty members feel secure about their future.Faculty members feel better by getting all types of computing facilities and this enhances the working environment of teaching and research.1. **Problems encountered and resources required**

More funds are needed to improve the financial support to students, faculty and staff members. In order to fulfill the requirement we need to approach to more funding agencies/Government Organizations/Alumnus for providing financial assistance.**Provide web link to:*** Best practices as hosted on the Institutional website
* Any other relevant information
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